

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

City of Boone,  
Public Employer,

and

International Association of Firefighters,  
Local No. 678,  
Certified Employee Organization.

BU-0087

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Association of Firefighters, Local No. 678 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that International Association of Firefighters, Local No. 678 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Boone:

INCLUDED: All Captains and Firefighters employed by the City of Boone.

EXCLUDED: Fire Chief, Assistant Fire Chief and all other City employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
CITY OF BOONE,	)	
PUBLIC EMPLOYER	)	
AND	)	
INTERNATIONAL ASSOCIATION OF	)	CASE NO. 629
FIREFIGHTERS, LOCAL NO. 678	)	
PETITIONER	)	
	)	
	)	ORDER OF CERTIFICATION

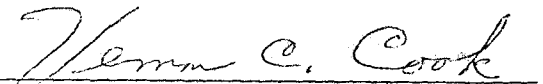
NOW on this 27th day of August, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that International Association of Firefighters, Local No. 678, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that International Association of Firefighters, Local No. 678, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Boone, Iowa, a public employer, in the following bargaining unit:

INCLUDED: All Captains and Firefighters employed by the City of Boone.

EXCLUDED: Fire Chief, Assistant Fire Chief and all other City employees and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

  
VERNON C. COOK, BOARD MEMBER